

# Contract Employment – A Win-Win in Today's Employment Landscape.

## The Benefits of Professional Contracting

Contracting is a flexible employment arrangement that has become increasingly popular among small and medium-sized enterprises (SMEs) in Australia. By engaging contractors, businesses can access a wider pool of talent and specialized expertise without committing to permanent employment. In today's fluid workspace, a flexible workforce is key to business success. This flexibility is not limited to work from office or home hybrid routines, nor the growing 4-day work week, it also includes the nature and duration of employment.

Not surprising to those in the staffing industry, the latest Australian Bureau of Statistics report articulated that nearly a third (31%) of employing businesses reported that they were having difficulty finding suitable staff to fill jobs, with large (66%) and medium businesses (62%) most likely to be having difficulty finding suitable staff.

Interim Solutions offers a more cost-effective solution for businesses during a tight labour market, as it eliminates many of the expenses associated with permanent employment, such as superannuation, leave entitlements, and other benefits. Further, as businesses continue to pivot and adapt to stay relevant and competitive in the post – pandemic market, contracting enables businesses to tap into a network of highly skilled professionals who can provide fresh perspectives and innovative solutions.

In fact, according to a survey conducted by recruitment firm Hays, 32% of employers in Australia plan to engage more contractors in the coming year, with 25% intending to maintain current levels. individuals ready to cover your workforce needs - Call us to discuss your talent needs.

## Why Contracting is a Great Option for Individuals

But contracting isn't just beneficial for businesses – it's also a great option for individuals seeking more autonomy and control over their work. As a professional contractor, you can choose your working hours, select projects that interest you, and have the ability to work from home or remote locations.

## Options Consulting Group - Your Partner in Contract Employment Services

Options Consulting Group's contracting division connects you with a workforce of highly qualified and exceptional individuals offering short – term, fixed - term or project-based work. If your business is looking to mitigate employment liabilities, manage employment costs, and maintain your business momentum, our Interim Solutions division have a solution for you – Now!

## Contact Us

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